

JOB DESCRIPTION

Job Title: ASA Regional Development Coach – Disability Swimming

Responsible to: Regional Director

Job Purpose: To create and implement structures and systems that will identify and support swimmers with a disability both in Yorkshire and Nationally

Location: Yorkshire

Roles and responsibilities:

1. Establish and develop a Regional Squad structure for Disability Swimming
2. Facilitate, attend and coach Regional Training Squad Sessions, Camps and Competitions as required
3. In conjunction with both the ASA and British Swimming key staff establish and implement a system for Swimmer/Talent Identification both at a Yorkshire and national level.
4. Identify key establishments, partners and organisations within the Home Countries to target for talent identification.
5. Attend seminars, conferences and swimmer ID nationwide opportunities appropriate to the role.
6. To monitor and support progression of all newly identified swimmers within the region and those on the Regional Talent Programme.
7. Provide regional support and feedback to the National Talent Programme with the identification of new athletes, ensuring the ongoing monitoring. Contribute to an increase in participation at County, Regional and National competitions.
8. Work with the regional team to establish and implement a Regional Coach development and mentoring programme through the delivery of coaching qualifications and CPD.
9. Establish a network of ASA Swim 21 clubs with the ability to implement the LTAD for disabled swimmers. To assist in the integration of swimmers into appropriate swimming clubs.
10. Support the National Development Manager, disability swimming, County Swimming Co-ordinators and all key partners to ensure

national swimming development initiatives are incorporated into the regional structure.

11. Undertake a responsibility to develop links with school and learn to swim lessons into local club structures (disability swimming) and increase participation of disabled swimmers within the development programmes.
12. Prepare and present reports as directed by the Regional Director.
13. To comply with all policies set down by the Association and in particular policies relating to equity and diversity.
14. To perform any other duties that may from time to time be reasonably requested by the Regional Director.

Key Result Areas:

1. Effectively supports the management of all identified programmes.
2. Builds effective working relationships with swimmers, parents, coaches, volunteers and partner organisations.
3. Monitors and evaluates the achievement of outputs, targets and standards to ensure the programme objectives are achieved and where appropriate exceeded.
4. Listens actively to individuals and organisations so that needs are identified, innovates to meet those needs, and checks that needs have been met.
5. Increase in the number of new athletes into Swim21 clubs.
6. Increase in the number of new athletes classified
7. Increase in the number of athletes achieving Home National, Regional talent consideration standards.
8. Expresses both verbally and written, ideas and information in ways that are appropriate, accurate and concise.