

ASA DEVELOPMENT COACH – DISABILITY SWIMMING

Responsible to: Regional Director

Location: Yorkshire

Hours of Work: All Hours Worked Contract

Salary Scale: £24,959 per annum

Holidays: 25 days per annum plus Bank Holidays (pro rata prior to twelve months service)

PERSON SPECIFICATION

ESSENTIAL	DESIRABLE
Proven experience of Sports Development work.	Competitive background in sport.
Proven knowledge of Club Accreditation and County Sports Partnerships, along with an understanding of their significance to the World Class programmes.	Proven experience of working within or with a Local Authority.
Minimum ASA Level 2 (coach) qualification or equivalent. Level 3 to be completed within the first 12 months of employment	Educated to degree level or equivalent.
Proven understanding of the needs of teachers, coaches, volunteers and swimmers at all levels.	Knowledge and understanding of the British disability swimming continuum.
Excellent communication and interpersonal skills.	Knowledge of playground to podium
Presentation skills and proven experience of presenting to large groups.	Understanding of classification systems used in Swimming
Proven ability to form relationships with a variety of external partners.	
Excellent computer literacy skills including word processing, spreadsheets and e-mail.	
Proven ability to work effectively as part of a team whilst being self-motivated.	
Willingness to work irregular hours and to travel within and outside the region. Willingness to attend overnight meetings outside of the region.	