



Regional Development Coach – Disability Swimming (Yorkshire)

**Salary: £24,959 per annum
(Plus contributory pension scheme)**

The ASA is the National Governing Body (NGB) for Swimming and its associated disciplines in England with its headquarters situated in the centre of Loughborough.

Following the recent success of Team GB at the Beijing Paralympics 2008 and looking ahead to London 2012, The ASA is looking to appoint a Regional Development Coach (Yorkshire) for Disability Swimming. The postholder will be responsible for developing and implementing systems, which will identify and support swimmers with a disability within Yorkshire and nationally. The aim is to identify and support new and existing swimmers with potential talent and increase participation. This will be achieved by establishing and developing a Regional Squad structure and working with key partners to implement a Swimmer/Talent Identification programme. The postholder will also play a vital role in establishing and mentoring a network of ASA Swim 21 clubs with the ability to implement the LTAD for swimmers with a disability.

A minimum of UKCC level 2 Teacher/Coach or equivalent qualification is essential along with proven experience of Sports Development work. Excellent communication and interpersonal skills are essential with a proven ability to identify and understand the needs of teachers, coaches, volunteers and swimmers at all levels. The successful candidate must also have proven knowledge of Club Accreditation and County Sports Partnerships and have an appreciation of their significance within the World Class programmes. Knowledge of the British Swimming continuum and of the Playground to Podium initiative is essential.

The Organisation is committed to diversification of its work force and welcomes applications from all sections of the community. The Organisation is committed to being an equal opportunities employer. We currently hold the Foundation, Preliminary levels and Intermediate Levels of the Equality Standard.

The closing date for applications is: 11th September at 12:00noon with interviews taking place on 24 September 2009.

To obtain an application form and job description please contact our 24 hour employment line on 01509 618703, e-mail personnelservices@swimming.org or write to: The Personnel Department, The ASA, 39 Granby Street, Loughborough, LE11 3DU. Alternatively you can visit our website www.britishswimming.org and download an application pack.